

December Council Agenda

Call to order 6:35pm

Devotions – Shirley Miller

Consent agenda

- November minutes
- Board reports

Dianne made a motion to approve, Shirley seconded the motion. Motion passed.

Pastors Report

Youth Directors Report, discussed upcoming events. Youth presentation of Christmas program, to be shown Sunday with congregational participation. Congregational members will also be sharing Christmas testimonials via Facebook over 12 days.

Treasurer's Report

Fall data indicates a need for increased giving.

Credit card clarifications sought: Charges made related to sound system.

Discussed employee (K) expenditures and process for reimbursement.

Aging report reviewed.

Budget submitted and reviewed.

Old business

- In person worship – resume date: Decision to be delayed until next council meeting. Will review community COVID infection data at that time and consider reopening for in person worship.
- Annual meeting – zoom or parking lot: Will hold a meeting in parking lot in February and will keep agenda minimal and continue meeting in April. Will prepare Constitution/Annual Report to have ready ahead of time. Kevin V: Motion made to hold Annual Meeting on 2/14/20 @ noon in the church parking lot. Donna K: Seconded the motion. Motion passed. Discussion: Will ask for questions to be sent into front office ahead of time (at least 1.5 weeks-time) so most questions/concerns/thoughts can be addressed. Thoughtful consideration will need to be given in regard to the length/breadth of the meeting. Discussion initiated regarding possibility of postponing the meeting and details of constitutional requirements. Discussion also ensued regarding eventual ratification of revised constitution. Discussed mailing of Annual Report vs. scheduling a pick-up.

Discussed the need for resolution related to virtual/online meetings.

Donna K. Motion: To adopt the following continuing resolution, C10.08.A20 'This congregation may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication. To the extent permitted by state law, notice of all meetings may be provided electronically' to this congregation's by-laws. Dianne E. seconds the motion. Motion passed.

Discussion regarding membership list. Need two people to review the list: Shirley M. and Kevin V. Review to be conducted in January and in accordance with Pastors schedule.

New Business

- Budget approval: Budget reviewed. Salaries adjusted with benefits increased by 3.5%, specifically Pastor's benefits. Discussion regarding details of budget and need to make members aware of need for increased revenue. Issues discussed related to job duties as assigned and hours worked by front office staff. Motion made to accept the budget as presented, Eric B. made a motion to approve, Shirley M. seconded motion. Motion passed.
- Christmas Eve – parking lot service: There is a contingency of people helping to facilitate a parking lot service. Vehicle service. Time: 4pm, 30-35-minute service.
- Annual report – pickup or mail: Will be offered as a pick-up or email.

Closing prayer

Adjourn: 8:50 Shirley M., Heather 2nd. Motion carries.

Next Meeting: January 21, 2021

January Devotions: Dianne E.